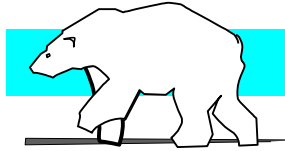


Blackpool Polar Bears



Reg Charity No 1082638

Multi-Disability Swimming & Recreational Club

Mob: 07948 208765

Venue

Moor Park Health and Leisure Centre

Bristol Avenue

Bispham

Blackpool

FY2 0JG

Tel 01253 478487

09.00am-09.50am	Competitive Junior & Seniors
09.50am-10.25am	Learn to swim
10.25am-10.50am	Learn to swim
11.00am-11.25am	Learn to swim
11.25am-11.50am	Learn to swim

Who are Blackpool Polar Bears?

Blackpool Polar Bears is a multi-disability swimming and recreation group for the local community with Physical or Learning Disabilities. It encompasses families, carers and other agencies and aims to provide opportunities for recreational, leisure and social integration.

We operate an open door policy for disabled people and their families, which encourages new members of the community to access facilities they would not normally use. Strong relationships have been established with local respite centres, schools and mainstream swimming clubs for members wishing to further their abilities. By this our club has been able to create direct pathways and progress their curriculum to community activity.

The club operates Learner and Competitive swimming lessons which allows disabled members and able-bodied families with disabled children and adults to participate.

The Blackpool Polar Bears is run and managed by a strong team of volunteers and supported by qualified staff.

Badges and Certificates.

We work from the Amateur Swimming Association (ASA) National Plan for Teaching Swimming, where certificates and badges are gained by our swimmers.



Club Galas

We run club galas each year and these are organised so that each swimmer competes with others of a similar ability. Every swimmer is encouraged to try and beat the time they swam in previous events. Each participant receives a medal or award; there are no losers!

Based upon these galas some members will take part in Regional and National galas hosted by NASCH and the Special Olympics (Great Britain) organisations.

Other Club Activities

We hold occasional sessions, including:

Water Polo



Fun / Play



Kayaking



Holidays

We organise holidays to places like:

Calvert Trust



Bendrigg



Outdoor Activity centres for the Disabled

Trips

We have had trips to Lakeside & Haverthwaite Railway plus boat trip to Ambleside, Theme Parks, Blue Planet Aquarium, Spaceport and Mersey Ferry, Chester Zoo as well as going to Pantomimes, the Circus and the Cinema.

Social Events

We hold a Christmas Party and an Awards Presentation event each year. A Halloween Party is also usually held.



Message from the Chair Swimming & Social Committee

Blackpool Polar Bears was formed in 2000 starting with 8 members. We now have now over 120 members and operate most Sundays at the Moor Park Swimming Pool from 09.00am to 12.00pm.

We are run by a team of dedicated volunteers all of who are subject to checks by the Data Baring Service (DBS) to confirm their suitability for working with children and vulnerable adults. Due to the popularity of the Blackpool Polar Bears we have a waiting list, but if you wish to join, please contact me, the Chair on 01253 751076.

We have a strong relationship with Blackpool Council who provide qualified swimming teachers and the lifeguards for these sessions. We work towards the National Plan for Teaching Swimming and swimmers can earn certificates and badges.

The club holds club galas, has an Annual Presentation event where members receive a trophy for their achievement and organises parties and trips. Some of our members have also had adventure holiday weekends at Bendrigg and the Calvert Trust, both specialist adventure sites for disabled people.

We are affiliated with NASCH (National Association of Swimming Clubs) who provide Public Liability insurance as well that of our specialist equipment. We are also affiliated to the Special Olympics (Great Britain) and swim as a part of the North West Region Team at both Regional and National events.

We have taken part in the UK Special Olympics Summer Games since Glasgow 2005, where five members won 3 Gold, 5 Silver and 3 Bronze medals. At the 2009 Leicester games six members took part games winning 5 Gold, 6 Silver and 2 Bronze medals, whilst eight members went to the 2013 Bath games and won 5 Gold, 6 Silver and 9 Bronze medals.

More recently eight of our members took part in the 2017 Sheffield games winning 7 Gold, 1 Silver and 7 Bronze individual medals.

All this would not be possible without the dedicated help of volunteers who continue to support the regular swimming session and fundraise for the club.

Message from the Treasurer

We have an annual membership fee which is currently (2023/24) set as follows:

Single Membership	£90.00 - covers the member and ONE carer
Double Membership	£125.00 - for families that have 2 disabled swimmers
Triple Membership	£160.00 - for families that have 3 disabled swimmers

The fees are based upon membership for a 12 month period from 1st April each year and are expected to be paid within 6 weeks. The Chair (Swimming & Social Committee) and / or Treasurer may agree to extend this period for an individual who is unable to pay the membership fees by the specified date, subject to annual review.

A 50% reduction is applied for any new members joining after 1st October. No refunds of fees will be made if a member decides not to participate after the fees have been paid or their membership is suspended or terminated.

Membership fees contribute to the cost associated with hiring the pool, lifeguards and coaches from Blackpool Council. Costs for providing insurance for members and pool equipment, affiliation fees and training of volunteers are also incurred.

There are additional costs associated with participating in club galas and other swimming competitions. These are event specific and cover the cost of medals, travel and other costs.

No refunds will be made if the individual decides not to participate in the event.

Charges are made for the various parties and trips organised throughout the year. In most cases a discount will be received registered members, but the full cost will applied for extra family members and carers attending the event. No refunds will be made if the member or their family decide not to attend the event.

We need to raise additional funds to cover the costs of running the club. I would like to thank the committee members and other volunteers who, in addition to giving their time up on a Sunday morning carry out the fundraising work.

Fundraising is the hardest job to do. Please support the raffles and prize draws as well as the annual sponsored swim event.

THE CLUB CANNOT OPERATE WITHOUT YOUR SUPPORT & CONTRIBUTIONS

IF YOU WOULD LIKE TO GET INVOLVED IN FUNDRAISING OR HELPING AT THE SWIMMING SESSIONS PLEASE SPEAK TO A COMMITTEE MEMBER

Applications for Membership

Any person with a recognised disability is eligible to apply for membership. Application for membership should be made to the Chair (Swimming & Social) Committee (tel: 07948208765 or info@blackpoolpolarbears.com) who will arrange for this to be processed.

Owing to space and capacity limitations a “waiting list” is in operation. Every applicant will be treated in a fair and consistent manner, but individuals living within the Blackpool area will be given priority.

An assessment of the capability and support needs each applicant is carried out by an ASA qualified swimming coach. The assessment will take account of relevant medical, behavioural and disability information provided by the applicant. Individuals will not offered membership until satisfactory completion of the swimming assessment and agreement that their needs can be met.

The priority for the swimming assessment is dictated by the time an individual has spent on the “waiting list”. Following the completion of the swimming assessment the applicant must complete the Membership Form.

The Chair (Swimming & Social) Committee and / or a Committee member will talk to the applicant (and where appropriate their parent / carer) to explain the Club Rules and the Moor Park safety arrangements. The applicant must sign to accept to accept that they will adhere to these rules & regulations. The applicant will not be permitted to participate in swimming activities unless a signed Membership Form has been provided and membership fees paid.

Suspension and Termination of Membership Membership may be suspended if

- A signed Membership Form and membership fees have not been received by the date specified in the renewal notice.
- An individual fails to attend a swimming session for 4 consecutive weeks without prior notification or a genuine reason.
- An individual is involved in an incident which is considered by the Chair (Swimming & Social Committee) to be “major”
- An individual has received three written warnings of their conduct / behaviour within one year.

Membership may be terminated if

- Membership fees have not been paid within 6 weeks after the specified renewal date, unless an extended payment period has been agreed by the Chair (Swimming & Social Committee or Treasurer).
- The member (or their parent / carer) fails to pay within the agreed timescales, reasonable incurred costs for an activity where their participation has been agreed and funds provided by the Blackpool Polar Bears.
- An individual’s behaviour or conduct has been found to be unacceptable.
-

The decision to terminate membership must be agreed by the Trustees.

Charging Policy

Membership Fees

A membership fee covering a 12 month period from 1st April is payable within a specified date. The Chair (Swimming & Social Committee) and / or Treasurer may agree to extend this period for an individual who is unable to pay the membership fees by the specified date.

No refunds of fees will be paid if a member decides not to participate after the fees have been paid or their membership is suspended or terminated.

A 50% reduction in fees is applied for any new members joining after 1st October.

Swimming Competitions and Social Events

Social events and club swimming competitions are open to all members. In addition some members (based upon their swimming capability) may be invited to take part in external competitions. These events incur an additional charge which is agreed by the trustees following consultation with the Chair (Swimming & Social Committee) and Treasurer. The charge will be sufficient to cover the expenses incurred and may include a voluntary contribution for the entry fee for external competitions. Any member who does not make the voluntary contribution will still be permitted to take part in external competition.

However, if insufficient voluntary contributions are received the trustees may decide to cancel participation in the event.

The trustees will determine whether to support the events from reserve funds or to initiate specific fund raising activities if these are considered to be too high to prevent participation by members.

No refunds will be paid if a member or their family decides not to participate in the event.

Members may be requested to refund incurred costs for an event where the trustees have agreed to provide significant funding if their failure to participate is judged unreasonable.

Medals and Trophies

Individuals who participate in the club's swimming galas, regular swimming sessions and fund raising activities, such as the sponsored swim event, may be presented with medals or trophies in recognition of their achievement. Members must attend the event where the medal, trophy or award is presented. In the event of a member not attending the event the issue of the medal, trophy or award is at the discretion of the Chair (Swimming and Social Committee) [or Vice Chair (Swimming & Social Committee) if unavailable] and takes account of

- the reason for non-attendance and costs incurred by the Blackpool Polar Bears, and
- whether the medal / trophy / award can be used again or returned for refund.

Concerns and Complaints

Any concern about the behaviour or welfare of a member or volunteer should be reported to the Safeguarding and Welfare Officer. This will be dealt with appropriately in accordance with the guidance for reporting and action issued by affiliated organisations and Blackpool Council.

Any complaint about membership administration or the operation of the swimming and social activities should be initially raised with the Chair or Vice Chair of the Swimming and Social committee.

If the matter is not addressed to the satisfaction of the person making the complaint then this should be recorded using the form included in this booklet and sent to the Secretary.

The Secretary will arrange for the complaint to be investigated and will provide a written response to the person making the complaint.

Volunteers

We actively encourage parents, carers and friends to support our activities. There are four types of volunteer roles; an individual may undertake one or more of these roles, depending upon their knowledge, skills and experience.

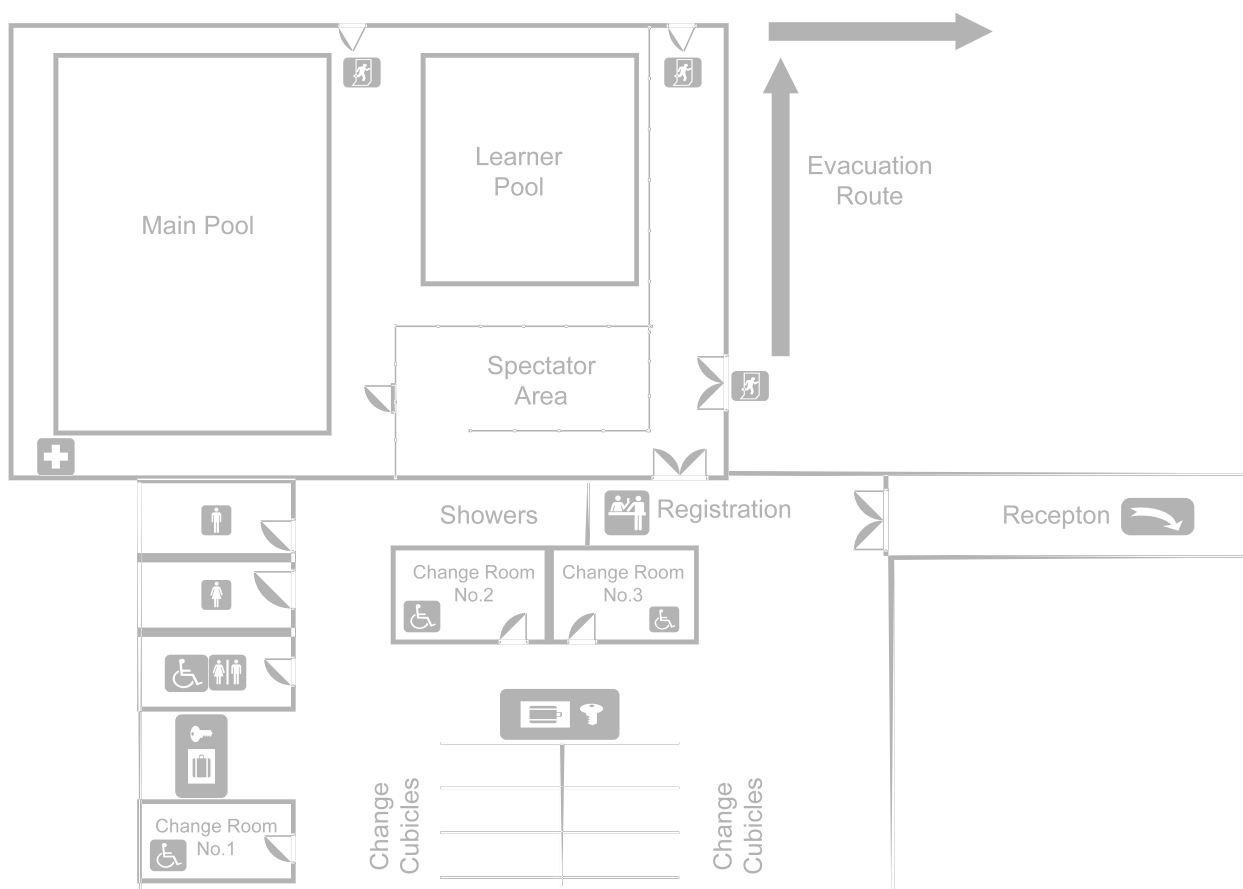
- **General Volunteer** - the role involves undertaking various activities to support the running of the club. They do not teach, train or instruct members, nor provide personal care to club members (unless they are the recognised carer of the member).
- **Adult Escort** – the role involves supervising members whilst participating in competition and social events. They do not teach, train or instruct members, nor provide personal care to club members (unless they are the recognised carer of the member).
- **Helper in the Water** – the role involves providing assistance to club members to enable them to participate in swimming activities. This may involve volunteers supporting club members to get into and out of the swimming pool and fitting swimming aids. The helper may also take appropriate action to prevent harm and injury to an individual whilst undertaking the swimming activity. Volunteers must have obtained the “Helper in the Water” training certificate to undertake this role.
- **Teacher/Coach** – the role involves providing swimming related teaching, training and instruction to club members. A recognised coaching qualification is required for any volunteer to undertake this role.

All volunteers are subject to DBS vetting checks to confirm their suitability to work with children and vulnerable adults in line with the requirements of affiliated organisations.

Moor Park Swimming Pool

As you enter the main reception area from either the front or rear car parks you will see the Reception desk. There is a small ramp which takes you to the swimming pool and changing area. Report to the Blackpool Polar Bears Registration Desk before entering the changing area which is through a set of double doors.

A parking camera monitoring system is installed with an automatic time limit of 2 hours in the general car park. An additional hour can be added by entering a car registration on one of the two terminals in the building (at our reception & the NHS reception). The disabled bays will have a 3 hour time limit and a registration number must be entered at one of the terminals every visit. **Please remember to register each time you attend**



Undressing and dressing must take place within the changing village. There are 18 single cubicles and 14 double cubicles in the changing area. There are also three changing rooms specifically for wheelchair users. **PLEASE DO NOT USE THESE CHANGING ROOMS UNLESS YOU ARE A WHEELCHAIR USER.**

Change Room No.1 has a changing bed, hoist, toilet and shower. Change Room No. 2 has a hoist and changing bed. There are no facilities in Change Room No. 3.

Please note that clothing and other personal items must be put in the lockers, NOT left in the changing cubicles.

Neither the Club nor Blackpool Council accept responsibility for loss or damage of any personal items left in the changing cubicles.

Poolside Rules

Blackpool Council Leisure Services have the following rules which must be followed by all swimmers.

- No running, eating or drinking within the pool area
- No diving, bombing or acrobatics
- No shouting, pushing or fighting

Blackpool Polar Bears require parents and carers to remain within the Spectator Area whilst their swimmer is using the pool. Parent / carers must not enter the pool area without permission of the poolside staff or Blackpool Polar Bears volunteer.

Spectator Area

- Children must be supervised at all times.
- The use of skate boards, “heelies” or similar is not permitted.
- Swimmers **MUST NOT** be undressed in the Spectator Area.
- Please keep your dry child with you until it is time for their lesson

Under no circumstances must parents take their WET child through the Spectator Area to get them changed after they have been swimming.

First Aid Room

Please note the First Aid room is situated in the South West corner by the main pool. All accidents **MUST** be reported on the day of the accident.

Fire Alarms

In event of a fire alarm members together with their parent / must follow the instructions of Blackpool Council Leisure Services staff and move to the designated assemble point.

Individuals within the Spectator Area and Changing Village must evacuate via the nearest Fire Exit and assemble at the Evacuation Point at the front of the Moor Park facility.

Individuals in the pool must leave the water, but remain within the pool area.

Blackpool Council Leisure Services staff will decide whether there is a need to evacuate the pool area.

There will be random tests of the Fire Alarm. Any alarm must be treated as genuine.

CLUB RULES

ALL children and vulnerable adults **MUST** be accompanied by a PARENT / GUARDIAN OR remain with the member at ALL times unless agreed otherwise.

ALL Parents / Guardians/ Adult Carers **MUST** remain in the Spectator Area whilst their swimmer is in the water.

If Blackpool Council cannot provide the agreed number of swimming teachers due to sickness / absenteeism then lessons may have to be cancelled at short notice. Blackpool Polar Bears is not responsible for such failures, but we will try our utmost to contact you when circumstances like this arise.

For health and safety reasons all members must **REGISTER ON ARRIVAL** at each Swimming session. **ALL** swimmers **MUST** be punctual for their lessons. **If members arrive more than 10 minutes late then they will NOT be allowed to swim.**

If a member is **UNABLE** to attend the weekly session then their absence should be notified to the Chair or Membership Administrator on the numbers provided.

If a member fails to attend for 4 consecutive weeks, WITHOUT a genuine reason (prolonged sickness, holiday etc) and without notification, then they will **not be allowed to swim and their membership may be terminated.**

ANY changes in the personal information such as: **ADDRESS, HOME AND MOBILE TELEPHONE NUMBERS, MEDICATION AND BEHAVIOURAL PATTERNS**, must be notified to the Membership Administrator.

Blackpool Polar Bears have a Public Liability Insurance Policy, If personal insurance cover is required then this must be arranged separately by the member or their parent, guardian or responsible carer.

Blackpool Polar Bears, operate an "Incident and Behavioural Book" run in conjunction with Blackpool Council Guidelines. If a member is involved in an incident with any member of staff / volunteer or other member, then the swimmer will be removed from their lesson immediately and the incident recorded. The Chair or Vice Chair (Swimming and Social Committee) will determine the severity of the incident.

If the incident is **MINOR** a written warning will be issued following discussion with the member and their parent / guardian / adult carer.

If the incident is **MAJOR** or a member receives 3 written warnings within a year then this will be brought to the attention of the Swimming and Social Committee and Trustees.

Under these circumstances members will not be allowed to swim and their membership may be terminated.

Code of Conduct for Parents and Carers

The Blackpool Polar Bears is a multi-disability swimming club which is run by volunteers for the benefit of its members. Parents and Carers are expected to:

1. Complete, sign and return the Registration Form ensuring that this includes:

- a. Accurate medical information and any health conditions / concerns about the member
- b. Their contact details and those of the member (if different).
- c. Their consent for volunteers in the event of an emergency to take appropriate action and allow medical treatment deemed necessary.
- d. Their consent or refusal for the member to be included in photographs or videos taken by club representatives.

2. Ensure that the member

- a. Registers their attendance at the swimming sessions / competition / event.
- b. Attends the swimming sessions and / or competition at the specified times.
- c. Is properly attired and has all required equipment, ie hats, goggles etc.
- d. Use the lockers to store clothing and valuables whilst using the pool.
- e. Obeys Blackpool Leisure Services Department health and safety rules whilst using their facilities.
- f. Follows the rules and regulations of the Blackpool Polar Bears.
- g. Follows the rules and regulation of organisations where they are taking part in competitions and / or events.

3. Inform a member of the committee or coaching staff if:

- a. The member is unable to attend the swimming session / competition / event.
- b. The member's health or medical conditions change.

4. Ensure that they are

- a. Are present in the Spectators Area whilst the member is using the pool.
- b. Do not enter the poolside unless requested to do so by an authorised person.
- c. Behave responsibly and treat swimmers, coaches, committee members, parents and other club members with respect.
- d. Do not use inappropriate language within the club environment.
- e. Do not take photographs / videos within Blackpool Leisure Services premises.
- f. Raise any concerns with the Welfare Officer
- g. Do not initiate actions which could bring the club into disrepute
- h. Do not make vexatious complaints which could be deemed to undermine the integrity of the club.

Note: The Welfare Officers to ensure that any concerns are dealt with in line with our Safeguarding and Welfare policy and procedures. They can be contacted on the dedicated telephone (07519333539) or approached directly, but please remember they may have to make an appointment to have a full discussion with you.

5. Parents and Carers have a right to make a complaint if they feel the club or a member of the club is not acting appropriately (see Complaint Form). Before making the complaint ensure that

- a. Concerns about swimming lessons and training are discussed with the relevant teacher via the Head Coach.
- b. If dissatisfied with the outcome of these discussions then you should approach the Welfare Officer for advice on what to do next.
- c. Concerns about the operation of the swimming club and / or social events are discussed with the Chair or Vice Chair of the Swimming and Social Committee. If dissatisfied with the outcome of these discussions then you should speak with one of the trustees of the charity before raising the Complaint Form.

Failure to follow this Code of Conduct may result in the Parent or Carer being excluded from the club's activities.

Code of Conduct for Volunteers

Blackpool Polar Bears is committed to providing an environment in which members have a safe and enjoyable experience whilst also ensuring the highest ideals of sport.

To achieve this all volunteers must agree to observe the following code:

PROTECTION FROM HARM

- I will make the welfare of members paramount, even when the rights and needs of the adults that work with them are overridden in order to provide for their protection.
- I will treat all information of a personal nature as confidential, except in circumstances where to do so will allow the club member to be placed at risk of harm or continue to be at risk of harm.
- I will at all times adhere to the Blackpool Polar Bears Safeguarding Policy and Procedures.
- I will complete a Safeguarding training event appropriate to my role.

RESPECT FOR OTHERS

- I will respect the rights, dignity and worth of members, coaches, volunteers and other swimmers
- I will treat everyone equally regardless of gender, ethnic origin, religion, age or ability
- I will be a positive role model and value each member's contribution

ENSURE A POSITIVE EXPERIENCE

- I will endeavour to ensure that each member has a positive experience
- I will be fair, considerate and honest in my dealings with members and communicate with members using simple, clear language
- I will respect the talent, developmental stage and goals of each swimmer
- I will encourage members to participate and compete in events that challenge that their potential.

ACT PROFESSIONALLY AND TAKE RESPONSIBILITY FOR MY ACTIONS

- My language, manner, punctuality and presentation will demonstrate high standards
- I will display control, respect and professionalism to all involved in the club's activities and will encourage members to demonstrate the same qualities
- I will not drink alcohol, smoke or take illegal drugs while representing Blackpool Polar Bears at training sessions or during competition
- I will refrain from any form of personal abuse (verbal, physical and emotional) towards members and others
- I will be alert to any form of abuse from other sources directed toward members in my care and report any concerns to the Blackpool Polar Bears Safeguarding and Welfare Officer
- I will inform a Blackpool Polar Bears trustee or committee member of any circumstance which may compromise my DBS clearance and / or fitness to act as a volunteer

HEALTH AND SAFETY

- I will show a reasonable Duty of Care towards the members for whom I am supervising
- I will ensure that the equipment and facilities are safe to use and report any defects
- I will ensure that the equipment, rules, training and the environment are appropriate for the age and ability of the swimmers.

Volunteer:

Witness:

Signature:

.....

Name:

.....

Date:

.....

Additional declaration for volunteers who undertake a teaching or coaching role

- I will seek continual improvement through performance evaluation and ongoing education to coach individuals with disabilities to enable them to achieve their full potential
- I will be knowledgeable and follow the rules set out by the relevant swimming organising body (Special Olympics (GB) or NASCH).
- I will encourage members, parents and other volunteers to follow the rules of the club and swimming organisation and report any violations.
- I will treat all swimmers and those of other club teams with respect, whether that is in victory or defeat and encourage all fellow club members and volunteers to do the same.
- I will provide a structured training programme for each swimmer which takes into account identified medical limitations on their participation.
- I will ensure that accurate times are provided for entry of a swimmer into any event.
- I will instruct each swimmer to perform to the best of their ability at all preliminary competition and finals competition.

SIGNED:

PRINT NAME:

DATE:

COMPLAINT FORM

Note:

Concerns about swimming lessons and training should be discussed with the relevant teacher via the Head Coach. If dissatisfied with the outcome of these discussions then you should approach the Welfare Officer for advice on what to do next.

Concerns about the operation of the swimming club and/or social events should be discussed with the Chair or Vice Chair of the Swimming and Social Committee. If dissatisfied with the outcome of these discussions then you should speak with one of the trustees of the charity before raising the Complaint Form.

Name		
Address		
Contact No.		
Please provide details of your complaint		
What do you think we could do to address your complaint or prevent a recurrence?		
Please post or email this form to	Blackpool Polar Bears (Secretary) 7 Granville Road Blackpool, FY1 3NL	blackpoolpolarbearsWELFARE@yahoo.co.uk

Safeguarding & Welfare Policy Statement

Blackpool Polar Bears acknowledges the duty of care to safeguard and promote the welfare of its members and is committed to a club environment in which members have a safe and enjoyable experience. In order to achieve this we will:

- Make the welfare of Children and Vulnerable Adults paramount, even when the rights and needs of the adults that work with them are overridden in order to provide the necessary protection of these individuals.
- Enable members, regardless of gender, ability or disability, culture, race, age, language, religion or beliefs, sexual identity or socio-economic factors to participate equitably in swimming and associated leisure activities in a safe environment and be protected from harm.
- Take all reasonable steps to protect members from harm, discrimination and degrading treatment and have respect for their human rights, wishes and feelings.
- Ensure that all individuals who work with members are mindful of the differences between policies and procedures regarding Vulnerable Adults and those of Children. In particular that each Vulnerable Adult has the right to self-determination in all but the most extreme circumstances.
- Work in partnership with parents / guardians / carers to support members in their swimming activities and, where practicable, cooperating with their wishes to achieve the best outcomes for members.
- Ensure that all individuals who will be working or will work with Children and Vulnerable Adults in the club have been recruited in accordance with guidelines issued by affiliated organisations.
- Ensure that all those persons who work with our members have undertaken the appropriate training and relevant Disclosure and Barring Service (DBS) checks and adhere to the required practices for safeguarding children and vulnerable adults.
- Ensure that all individuals who work with Children and Vulnerable Adults in the club have the appropriate training, follow codes of conduct and practices in accordance with the guidance issued by affiliated organisations.
- Appoint a Safeguarding & Welfare Officer with the necessary skills and training who will take the lead in dealing with all safeguarding matters raised within the club.
- Ensure that the name and contact details of the Safeguarding & Welfare Officer is known to members, their parents / guardians / carers and volunteers.
- Provide all members, and their parents / guardians / carers and volunteers with the opportunity to raise concerns in a safe and confidential manner if they have a concern about the welfare of a Child or Vulnerable Adult.
- Ensure that all safeguarding matters, whether they be concerns about welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action issued by affiliated organisations and Blackpool Council.
- Ensure that confidentiality is maintained appropriately and in line with the best interests of the Child or Vulnerable Adult.
- Ensure all papers relating to safeguarding matters are held in a safe and secure manner.
- Ensure that Blackpool Polar Bears and/or Special Olympics Transport and Supervision policies are implemented as required.

Data Protection - Collection and Use of Your Information

Records are kept about your personal contact details, emergency numbers and notes on medical conditions and medication to ensure your health and safety. We also keep information on your performance, training and participation at events.

We use information about you to

- Maintain your club records
- Respond to any enquiries you make
- Administer events in which you participate
- Create an individual profile for you so we (and you) can see your progress and understand your training requirements
- Contact you about swimming and social events
- Deal with any incidents

Recording images

We may take images at events in which you participate. We may also take images during your training period to assist the coach in education training and swimming analysis that will help swimming plans for you and others in the club. Images may be used for publicity in newspapers, broadcast media and online including the Blackpool Polar Bears website.

Blackpool Polar Bears may enter its swimmers into events where images of members may be recorded by the event organiser and/or external third parties. We have no control over these images.

A consent or refusal form will have been completed by you/your primary carer as part of the membership application form.

How we keep your records confidential

Everyone working for the club has a legal duty to keep information about you confidential.

We may need to share some information about you so we can all work together for your benefit. We will only ever use or pass on information about you if others involved in your training or events have a genuine need for it.

We will not disclose your information to third parties without your permission unless there are exceptional circumstances, such as when your or others health or safety is at risk or where the law requires information to be passed on.

Anyone who receives information from us is also under a legal duty to keep it confidential

How to access your own records

The General Data Protection Regulation (GDPR) allows you to find out what information is held about you and applies to your club records.

If you want to see your records, you should make a request to the Secretary.

Volunteer Coach / Teachers

Emma Inglis	ASA Level 2 Teacher	Shantell Christie	ASA Level 1 Teacher
Paul Cooper	ASA Level 1 Teacher		
Lynda Riley	ASA Level 1 Teacher	Andy Inglis	ASA Level 1 teacher

Volunteer Qualified ASA Helpers in the Water

*Lynda Inglis	Colin Hirst
*Shantell Christie	Bevan Clark
Andrew Finlayson	Lynda Riley
Andy Inglis	Tiagan Christie
Alan Morrison	Shezelle Riley
Karen Belcher	Joseph Harrison

* NDCS Deaf Friendly Swimming course

Blackpool Council Teaching Staff

Emma Inglis	Level 1 Teacher Level 2 Teacher Level 1 Disability Level 1 Water Polo BSL Level 3	Hazel Sharratt	Level 1 Teacher Level 2 Teacher Level 1 Disability
		Abbie Sharratt	Level 1 Teacher Level 2 Teacher

2016 BLACKPOOL REGION SPECIAL OLYMPICS GALA



SOCIAL ACTIVITIES



Merchandise

The Blackpool Polar bears are proud to be able to sell a range of merchandise.

Polo shirts

Various Sizes



T.Bags

Sizes

S – XXL



Back Pack



Towels



Drink Bottle



Baseball Caps



Pin Badges



These items are available at regular Sunday sessions and may be ordered if not in stock.

PLEASE BUY THIS MERCHANDISE AS PROFITS ARE USE TO SUPPORT THE CLUB

CONTACTS

CHAIR (Trustee Board)		
CHAIR (Swimming & Social Events) & TRUSTEE	Lynda Inglis	Tel 01253 751076 Mobile 07948 208765
VICE-CHAIR (Swimming & Social Events)		
SECRETARY & TRUSTEE	Donna Hollamby	
TREASURER & TRUSTEE	Mel Joyce	
CLUB COACH	Emma Inglis	Tel 01253 751076
SAFEGUARDING & WELFARE OFFICERS	Lucy Morrison Michelle Lattimer	
TRUSTEE	Tracy Crook	Chantelle Christie
TRUSTEE	Donna Davies	Andrew Finlayson
TRUSTEE	Alan Morrison	Ann Foster

Swimming & Social Committee Members

Donna Davies	Shantell Christie	Craig Smith
Tracy Crook	Jenny Smith	Donna Hollamby
Kevin McCumsisky		Mel Joyce
Lynda Riley	Pam Lloyd	Michelle Lattimer
Laura Hall	Lynda Inglis	Emma Inglis

Thanks to our Supporters



Blackpool Polar Bears would not be able to run without the constant support from **Blackpool Council** for applying a discount against the full cost for the hire of the Moor Park facility, swimming teachers and pool staff. In addition a number of Blackpool Councillors provided funding from their ward funds to support the team to take part in the 2017 Special Olympics Summer Games.



We are very grateful for the regular donations from **Glasdon Ltd** as well as its support of the annual awards presentation event.



Funding to support the weekly swimming sessions during 2017 has been received via the **Big Lottery** "Awards for All" programme.

LOTTERY FUNDED



The **Morrison's Foundation** provided a grant to enable volunteers to attend the ASA level 1 aquatic coaching and "Helper in the Water" training courses.

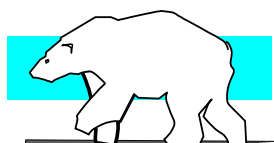


Sport England provided a grant to purchase to the 2017 Summer Games kit to enable the team to participate.

Many local businesses donate raffle prizes and the club also receives numerous anonymous donations. Finally we would like to thank the **Miss Blackpool** charity and **Neil Cookson** for providing the DJ and Disco services at the Christmas and Awards Presentation event parties.

MORE INFORMATION

For more information about Blackpool Polar Bears, why not visit our web page which was set up and maintained by **Tim Harrison**.



www.blackpoolpolarbears.com